

Health 🖗 Synergies

December 12, 2007

Mr. Jerry Williams, President Construction Planning and Management, Inc. 10053 North Hague Road Indianapolis, Indiana 46256

RE: Pain and Physical Medicine- 2nd Floor (CPM Job# 200721)

Dear Jerry:

I am writing to express my sincere appreciation for the efforts of Craig McCafferty, Bob Carrell, and Bob Endsley on the recently completed project referenced above.

From pricing through construction, CPM completed the work in a timely, attentive, and professional manner. The project well demonstrates the advantages of CPM's partnering process to the owner and architect. Partnering during the beginning stages of design and price estimation allowed for greater control to keep the project under budget, while also keeping the design intact without losing key features or sacrificing quality. The outstanding cooperation of the project team during construction eliminated delays often experienced on construction projects and kept the project successfully on schedule. CPM did an excellent job of daily overseeing the various trades' work, keeping them accountable and correcting any poor workmanship early-on, which resulted in a high quality finished project. Safety standards on site were respected and observed, to the benefit of all.

We look forward to future opportunities with you and the capable staff of CPM, Inc.

Sincerely,

2045 Rama Drive, Suite 100 Indianapolis, Indiana 46219 317-356-2342 phone 317-351-8666 fax