

CRAWFORDSVILLE DIVISION

January 7, 2009

Jerry Williams Construction Planning and Management 10053 North Hague Road, Indianapolis, IN 46256.

Dear Jerry,

When, in the fall of 2007, Nucor Steel Indiana hired Construction Planning and Management for the second time to construct an office building at our Crawfordsville, IN steel mill, we already had a level of comfort with as well as high expectations for your company.

Even though Nucor supplied all steel, including the rebar, joists, beams, structural fasteners, decking, metal studs, roof trusses, underlayment, roofing system, and even the gutters, CPM maintained ownership of the project and worked to keep the project on track. Even though we are a steel mill with stringent safety requirements, CPM worked within these parameters to complete the job with no recordable injuries.

CPM's project management team was good to work with. They worked continually to improve the efficiency of the project in order to save costs for both companies and they consistently maintained the right level of communication. Although surprises occurred, they were surprises for both of us. Throughout the project, the integrity of CPM stood out, resulting in a successful project.

Furthermore, it was an honor, but not a surprise, that our project received the 2008 Award of Excellence from the Association of Builders and Contractors.

It is for these reasons that the next time we have a project that fits with CPM's skills and capacity, CPM will be on our bidder's list.

Sincerely,

- R Emm

David R. Emerson, P.E. Project Engineer Nucor Steel Indiana